

1. Topic of assessment

EIA title:	Public Health - Health Protection
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EIA author:	Tricia Spedding - Public Health Lead
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2. Approval

	Name	Date approved
Approved by	Ruth Hutchinson	05/04/2013

3. Quality control

Version number	2	EIA completed	05/04/2013
Date saved	04/04/2013	EIA published	

4. EIA team

Name	Job title (if applicable)	Organisation	Role
Helen Atkinson	Public Health Consultant	Surrey County Council	

5. Explaining the matter being assessed

What policy, function or service is being introduced or reviewed?	<p>The Public Health - Health Protection and Emergency Planning Unit has the responsibility for the following work streams:</p> <ul style="list-style-type: none"> • Health protection • Accidental injuries • Immunisations and screening • Seasonal mortality • Violence and safety • Environmental risks • Emergency planning • Emergency handling • Outbreaks • Infection prevention and control <p>Detailed project plans are in place, which include SMART objectives and realistic milestones. These are monitored on a monthly basis by the unit team and can be access via the Public Health Business Unit.</p>
What proposals are you assessing?	<p>The above work streams have been developed and implemented by NHS Surrey, however with the implementation of the NHS reforms and the move of public health to local authorities these now become the responsibility of Surrey County Council</p> <p>Work continues on each work stream to ensure they meet the need of the statutory functions of the council and the needs of Surrey residents:</p>

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	<ul style="list-style-type: none"> • Health protection - to provide assurance for the Director of Public Health that the health protection arrangements in place post April 2013 will protect the population's health and wellbeing. Including detailed accountability and governance arrangements for communicable disease control, chemicals, radiation and environmental hazards and how these will be maintained during 2013/14. • Accidental injuries - accidental Injury prevention, including SUIs, adult and child safeguarding and maternal and child death panel. • Immunisations and screening (cancer and non cancer) - supporting, reviewing and challenging delivery of services to ensure targets are met. Work with NHS National Commissioning Board Area Team (AT) to ensure services meet the needs of Surrey residents. • Seasonal mortality - local initiatives to reduce excess deaths. Effective partnerships with Boroughs and Districts leading to home improvements and fewer excess winter deaths • Violence and safety - public health aspects of promotion of community safety, violence prevention and response. • Environmental risks - local initiatives that reduce public health impacts of environmental risks. • Emergency planning - emergency planning, resilience and response, maintenance of current systems and governance. • Emergency handling - the local authority role in dealing with health protection incidents, outbreaks and emergencies • Outbreak - Leading the scaling up of NHS services in an outbreak situation (population immunisation, prophylaxis etc). Ensuring NHS response to incidents and outbreaks. • Infection prevention and control
<p>Who is affected by the proposals outlined above?</p>	<p>Each work stream may have a specific target group depending on the particular project and the evidence base around good practice and effective intervention. In some cases all Surrey residents may be affected.</p> <p>The project plans within the work streams may also affect working practices within the council where staff work together to plan and deliver services.</p>

6. Sources of information

<p>Engagement carried out</p>
<p>As these work streams were previously mandatory functions of the NHS engagement was undertaken at a national level by the DH. However in the future if changes are made to projects within the Health Protection and Emergency Planning Unit, the unit lead will consult the communication department and use the Council's consultation and engagement toolkit to help with appropriate engagement.</p>
<p>Data used</p>
<p>As the majority of the programmes are developed nationally and delivered locally under a national directive data is used from the following sources:</p> <ul style="list-style-type: none"> • NICE (National Institute of Clinical Excellence) • Dept of Health • NHS Information Service • Public Health England (formerly the Health Protection Agency) • National Screening Programme • Joint Committee for Vaccination and Immunisation

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7a. Impact of the proposals on residents and service users with protected characteristics

Protected characteristic	Potential positive impacts	Potential negative impacts	Evidence
Age	<p>Screening and immunisation programmes are targeted appropriately to those age groups most at risk</p> <ul style="list-style-type: none"> • HPV - 12 - 13 year old girls - catch up for 14 - 17 year old girls • Seasonal flu - over 65's , , under 65's with other health conditions, • Tuberculosis - birth to 16 years old at high risk • Chickenpox - siblings of children who have suppressed immune system, Pneumococcal - Babies, over-65s and at-risk people <p>Effective and targeted action on health aspects within child safeguarding will benefit young people at risk.</p>		National guidance from NICE and Dept of Health
Disability	Focus on those at risk will work towards achieving national targets.	N/A	National guidance from NICE and Dept of Health
Gender reassignment	Focus on those at risk will work towards achieving national targets.	N/A	National guidance from NICE and Dept of Health
Pregnancy and maternity	Focus on those at risk will work towards achieving national targets. Immunisation priorities include:	N/A	National guidance from NICE and Dept of Health

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	<ul style="list-style-type: none"> - seasonal flu jabs for pregnant women - Whooping cough - babies and pregnant women when they are 28-38 weeks pregnant. - Hepatitis B - children at high risk of exposure to hepatitis B, and babies born to infected mothers. 		
Race	Focus on those at risk will work towards achieving national targets. Specific and targeted work around violence.	N/A	National guidance from NICE and Dept of Health
Religion and belief		N/A	National guidance from NICE and Dept of Health
Sex	<p>Focus on those at risk will work towards achieving national targets</p> <ul style="list-style-type: none"> • Breast Screening - all women aged 50 and over • Cervical screening - all women between the ages of 25 and 64 • Bowel Cancer Screening - all men and women aged 60 to 69. <p>Targeted action on reducing violence against women</p>	A number of screening and immunisation programmes are not available for both genders due to being targeted appropriately to those considered most at risk.	National guidance from NICE and Dept of Health
Sexual orientation	Focus on those at risk will work towards achieving national targets. Specific and targeted work around violence.	N/A	National guidance from NICE and Dept of Health
Marriage and civil partnerships	N/A	N/A	National guidance from NICE and Dept of Health

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7b. Impact of the proposals on staff with protected characteristics

Protected characteristic	Potential positive impacts	Potential negative impacts	Evidence
Age			
Disability			
Gender reassignment			
Pregnancy and maternity			
Race			
Religion and belief			
Sex			
Sexual orientation			
Marriage and civil partnerships			

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8. Amendments to the proposals

Change	Reason for change
N/A	

9. Action plan

Potential impact (positive or negative)	Action needed to maximise positive impact or mitigate negative impact	By when	Owner
Positive impact - wider focus on prevention to ensure a protected population.	Work with communications department to improve awareness across the population.	March 2014	Unit Lead
Negative impact - programmes targeted to specific ages and genders.	Continue to monitor uptake to ensure targeted groups are accessing services. Work with communications department to ensure key messages are communicated appropriately.	March 2014	Unit Lead
Need for arrangements for engaging Surrey residents in shaping the design and delivery of health protection activity	Develop arrangements building on existing practice and with advice from across SCC.	March 2014	Unit Lead

10. Potential negative impacts that cannot be mitigated

Potential negative impact	Protected characteristic(s) that could be affected
N/A	N/A

11. Summary of key impacts and actions

Information and engagement underpinning equalities analysis	Engagement undertaken at a national level previously. However in the future if changes are made to projects within the Health Protection and Emergency Planning Unit, the unit lead will consult the communication department and use the Council's consultation and engagement toolkit to help with appropriate engagement.
Key impacts (positive and/or negative) on people with protected characteristics	<p>Positive impact:</p> <ul style="list-style-type: none"> Wider focus on prevention to ensure a protected population. Screening and immunisation programmes are targeted appropriately to those considered most at risk. <p>Negative impact:</p> <ul style="list-style-type: none"> A number of screening and immunisation programmes are not

	available for all due to being targeted appropriately to those considered most at risk.
Changes you have made to the proposal as a result of the EIA	None
Key mitigating actions planned to address any outstanding negative impacts	Work with communications department to ensure key messages are communicated appropriately. Ensure that where groups are targeted for certain services that this continues to be based on appropriate evidence and national guidance.
Potential negative impacts that cannot be mitigated	None

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